COUNCIL PENDING ORDINANCE: 2026-43____
ORDINANCE NO._____
AS AMENDED _____
CERTIFICATION DATE_____
CERTIFIED BY_____
FAVORABLY_____
UNFAVORABLY_____

AN ORDINANCE APPROVING SALARIES FOR EMPLOYEES OF THE CITY OF GARY'S GENERAL, PARKS, POLICE AND FIRE LIT, LRS, MVH, POLICE PENSION AND FIRE PENSION TAX-BASED FUNDS FOR THE CALENDAR YEAR 2027

WHEREAS, Sections 36-4-7-3 and 36-8-3-3 of the Indiana Code direct that the salaries of each and every appointive officer, employee, deputy assistant and institutional head shall be fixed by the Mayor, subject to the approval of the Common Council; and

WHEREAS, the Salary Schedules for the officers and employees of the City of Gary is attached hereto, and made a part hereof, and marked for purposes of identification as "City of Gary 2027 Salary Budget"; and

WHEREAS, Sections 36-4-7-3 and 36-8-3-3 further require that all such salaries are fixed on or before November 2, 2026 for the 2027 calendar year.

NOW THEREFORE, BE IT ORDAINED by the Common Council of the City of Gary, Indiana as follows:

Section 1. That the salary schedules which are attached hereto and made a part hereof, which is marked for purposes of identification as "Salary Schedule for the City of Gary Calendar Year 2027" are approved by the Common Council of the City of Gary.

Section 2. This ordinance shall be in full force and effective beginning January 1, 2027.

PASSED and **ADOPTED** by the Common Council of the City of Gary, Indiana this _____ day of _____, 2026.

_____
PRESIDING OFFICER

ATTEST:

_____
CITY CLERK

Presented by me to the Mayor for his approval and signature this _____ day of _____, 2026

_____
CITY CLERK

APPROVED and **SIGNED** by me this ____ day of _____, 2026.

_____
MAYOR, CITY OF GARY, INDIANA

PREPARED BY: Marco A. Molina, Law Department

SPONSORED BY: Eddie D. Melton, Mayor
Chenika A. Beck, City Controller

COMMITTEE ASSIGNMENT_____Reported-out/ Date_____
1st Reading/Date_____Committee Hearing/Date_____
2nd Reading/Date_____Public Hearing/Date_____
3rd Reading/Date_____Final Reading/Date_____
Passed/Date_____Defeated/Date_____Deferred/Date_____
Tabled/Date_____Override/Date_____Adopted/Date_____
Publication/Date_____Community Hearing/Date_____
Veto_____Pocket Veto_____Adopted_____

Prescribed by the Department of Local Government Finance
Approved by State Board of Accounts

Budget Form No. 1 (Rev. 2002)

CITY OF GARY 2027 SALARY BUDGET

D E P T: 10 - MAYOR'S OFFICE
F U N D: 1101 - GENERAL
C I T Y: GARY

JOB DESCRIPTION	NAME	EMPL TYPE	STATUS	# EMPL	Gary Sanitary District TOTAL SALARIES	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
MAYOR	Mayor Eddie Melton	F,S	EXEMPT	1	$54,000.00	$90,661.63	$90,661.63	$3,486.99
CHIEF OPERATING OFFICER	Michael Suggs	F,S	EXEMPT	1	$18,961.00	$84,914.44	$84,914.44	$3,265.94
CHIEF OF STAFF	Ellis G. Dumas III	F,S	EXEMPT	1		$103,875.00	$103,875.00	$3,995.19
EXECUTIVE ASSISTANT	Marcia J. Powrozek-Hardison	F,S	EXEMPT	1		$62,000.00	$62,000.00	$2,384.62
ADMINISTRATIVE ASSISTANT	Jessica Brown	F,S	EXEMPT	1		$45,000.00	$45,000.00	$1,730.77
DIRECTOR OF CONSTITUENT SERVICES	Tiara Williams	F,S	EXEMPT	1		$60,000.00	$60,000.00	$2,307.69
INTERNAL AUDITOR	OPEN	F,S	EXEMPT	1		$55,167.00	$60,000.00	$2,307.69
FULL-TIME SUBTOTAL				7	**$72,961.00**	**$501,618.07**	**$506,451.07**	**$19,478.89**
PART-TIME SUBTOTAL								
TOTAL				7	**$72,961.00**	**$501,618.07**	**$506,451.07**	**$19,478.89**

CITY OF GARY 2027 SALARY BUDGET

D E P T: 20 Gary Common Council
F U N D: 1101 - General Fund
C I T Y: Gary

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	Approved 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
Council Member	President Linda Barnes-Caldwell	EXEMPT	O,S	1	$35,000.00	$35,000.00	$1,346.15
Council Member	Vice President Darren Washington	EXEMPT	O,S	1	$35,000.00	$35,000.00	$1,346.15
Council Member	Councilman Myles Tolliver	EXEMPT	O,S	1	$35,000.00	$35,000.00	$1,346.15
Council Member	Councilwoman Marian Ivey	EXEMPT	O,S	1	$35,000.00	$35,000.00	$1,346.15
Council Member	Councilman Kenneth Whisenton	EXEMPT	O,S	1	$35,000.00	$35,000.00	$1,346.15
Council Member	Councilwoman Mary Brown	EXEMPT	O,S	1	$35,000.00	$35,000.00	$1,346.15
Council Member	Councilwoman Lori Latham	EXEMPT	O,S	1	$35,000.00	$35,000.00	$1,346.15
Council Member	Councilman Dwight Williams	EXEMPT	O,S	1	$35,000.00	$35,000.00	$1,346.15
Council Member	Councilman Dwayne Halliburton	EXEMPT	O,S	1	$35,000.00	$35,000.00	$1,346.15
Chief of Staff/Office Manager	New Hire	EXEMPT	F, S	1	$ 65,000.00	$65,000.00	$2,500.00
Legislative Assistant	Empris Franklin	EXEMPT	F, S	1	$ 42,000.00	$42,000.00	$1,615.38
Legislative Assistant	Karen Lane	NON-EXEMPT	F, S	1	$ 40,000.00	$40,000.00	$1,538.46
Legislative Assistant	OPEN?	NON-EXEMPT	F, S	1	$ 40,000.00	$40,000.00	$1,538.46
Video Technician	Porscha Cobb	NON-EXEMPT	F, S	1	$ 42,000.00	$42,000.00	$1,615.38
Video Coordinator (new)	New Hire	NON-EXEMPT	F, S	1	$ 38,000.00	$38,000.00	$1,461.54
Intern	OPEN?	NON-EXEMPT	P,H	1	$ 19,000.00	$19,000.00	$730.77
FULL-TIME SUBTOTAL				5	**$267,000.00**	**$267,000.00**	**$20,923.08**
PART-TIME SUBTOTAL				11	**$334,000.00**	**$334,000.00**	**$12,846.15**
TOTAL				16	**$601,000.00**	**$601,000.00**	**$33,769.23**

CITY OF GARY 2027 SALARY BUDGET

D E P T: 30 City Court
F U N D: 1101 Gen Fund
C I T Y: Gary

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	2026 APPROVED SALARY BUDGET TOTAL SALARIES	2027 PROPOSED SALARY BUDGET TOTAL SALARIES	APPROVED 2027 BI-WEEKLY PAY UNIT SALARY	APPROVED 2027 BI-WEEKLY PAY TOTAL SALARIES
JUDGE	DEIDRE MONROE	EXEMPT	OS	1	$98,000.00	$98,000.00	$3,769.23	$3,769.23
COURT ADMINISTRATOR	KIA DAWSON	EXEMPT	FS	1	$67,000.00	$67,000.00	$2,576.92	$2,576.92
MAGISTRATE	INGA LEWIS-SHANNON	NON-EXEMPT	FS	1	$39,625.00	$39,625.00	$1,524.04	$1,524.04
MAGISTRATE	CYNTHIA TAYLOR	NON-EXEMPT	FS	1	$37,565.00	$37,565.00	$1,444.81	$1,444.81
REFEREE	DARYL JONES	NON-EXEMPT	FS	1	$27,500.00	$27,500.00	$1,057.69	$1,057.69
CHIEF PROBATION OFFICER	GREGORY HENRY	EXEMPT	FS	1	$59,000.00	$59,000.00	$2,269.23	$2,269.23
PROBATION OFFICER	BRITTANI CARTER	EXEMPT	FS	1	$48,250.00	$48,250.00	$1,855.77	$1,855.77
PRE-TRIAL SUPERVISOR	YVETTE THOMAS	NON-EXEMPT	FS	1	$ 45,250.00	$45,250.00	$1,740.38	$1,740.38
PRE-TRIAL INVESTIGATOR	ANDREA JOHNSON	NON-EXEMPT	FS	1	$ 43,750.00	$43,750.00	$1,682.69	$1,682.69
PRE-TRIAL INVESTIGATOR	KEVIN GIVAN	NON-EXEMPT	FS	1	$ 40,000.00	$40,000.00	$1,538.46	$1,538.46
PROGRAM ADMINISTRATOR	RONIER SCOTT	NON-EXEMPT	FS	1	$ 32,500.00	$32,500.00	$1,250.00	$1,250.00
LAB TECHNICIAN	RICKY ANDERSON	NON-EXEMPT	FS	1	$ 23,000.00	$23,000.00	$884.62	$884.62
DRUG COURT CASEMANAGER	RASHEDA KELLY	NON-EXEMPT	FS	1	$ 44,500.00	$44,500.00	$1,711.54	$1,711.54
DRUG COURT CASEMANAGER	OPEN	NON-EXEMPT	FS	1	$ 44,500.00	$44,500.00	$1,711.54	$1,711.54
ASST. DC CASEMANGER	ANN BROOKSHIRE	NON-EXEMPT	FS	1	$ 31,500.00	$31,500.00	$1,211.54	$1,211.54
SECRETARY	CHERYL FREEMAN	NON-EXEMPT	FS	1	$ 42,750.00	$42,750.00	$1,644.23	$1,644.23
ADMINISTRATIVE ASSISTANT	MARY ALICE LEE	NON-EXEMPT	FS	1	$ 40,000.00	$40,000.00	$1,538.46	$1,538.46
CIVIL COURT REFEREE	ROBERT LEWIS	NON-EXEMPT	FS	1	$ 27,000.00	$27,000.00	$1,038.46	$1,038.46
CIVIL COURT SUPERVISOR	KAREN WOODS	NON-EXEMPT	FS	1	$ 41,250.00	$41,250.00	$1,586.54	$1,586.54
PUBLIC DEFENDER	CHRISTOPHER SCHMIDGHALL	NON-EXEMPT	FS	1	$ 16,000.00	$16,000.00	$615.38	$615.38
PUBLIC DEFENDER	BARBARA SPOTWOOD	NON-EXEMPT	FS	1	$ 16,480.00	$16,480.00	$633.85	$633.85
PUBLIC DEFENDER	KENYA JONES	NON-EXEMPT	FS	1	$ 16,480.00	$16,480.00	$633.85	$633.85
COURT REPORTER	MARTINA MILES	NON-EXEMPT	FS	1	$ 45,500.00	$45,500.00	$1,750.00	$1,750.00
CHIEF BAILIFF	RONALD WILLIAMS	NON-EXEMPT	FS	1	$ 43,500.00	$43,500.00	$1,673.08	$1,673.08
ASST. CHIEF BAILIFF	VICTOR SCHIRALLI	NON-EXEMPT	FS	1	$ 41,500.00	$41,500.00	$1,596.15	$1,596.15
BAILIFF	DAMON SIMMONS	NON-EXEMPT	FS	1	$ 40,000.00	$40,000.00	$1,538.46	$1,538.46
PROBATION OFFICER	JAMES GEORGE	NON-EXEMPT	PS	1	$ 16,200.00	$16,200.00	$623.08	$623.08
BAILIFF	TAMILA CALLOWAY	NON-EXEMPT	PS	1	$ 11,250.00	$11,250.00	$432.69	$432.69
COMMUNITY SERVICE COORDINATOR	BILL TOLBERT	NON-EXEMPT	PS	1	$ 25,000.00	$25,000.00	$961.54	$961.54
PRE-TRIAL INVESTIGATOR	MARY WILLIAMS	NON-EXEMPT	PS	1	$ 19,055.00	$19,055.00	$732.88	$732.88
NIGHT COURT SUPERVISOR	EDDIE HARRIS	NON-EXEMPT	PS	1	$ 16,995.00	$16,995.00	$653.65	$653.65
RECLAMATION OFFICER	MICHAEL FERGERSON	NON-EXEMPT	PS	1	$ 15,450.00	$15,450.00	$594.23	$594.23
FULL-TIME SUBTOTAL				26	$1,052,400.00	$1,052,400.00	$40,476.92	$40,476.92
PART-TIME SUBTOTAL				6	$103,950.00	$103,950.00	$3,998.08	$3,998.08
TOTAL				32	$1,156,350.00	$1,156,350.00	$44,475.00	$44,475.00

SALARY SCHEDULE FOR CITY OF GARY
CALENDAR YEAR 2027

D E P T: 40- CITY CLERK
F U N D: 1101-GENERAL
C I T Y: GARY

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	ORIGINAL SALARY	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY SALARY UNIT SALARY
CITY CLERK	SUZETTE RAGGS	EXEMPT	O,S	1	$77,325.19	$84,325.19	$84,325.19	3,243.28
CHIEF DEPUTY	NANCY K. REYNOLDS	EXEMPT	F,S	1	$60,537.08	$63,537.08	$63,537.08	2,443.73
FISCAL MANAGER	OPEN	EXEMPT	F,S	1	$50,729.69	$50,729.69	$50,729.69	1,951.14
SUPERVISOR	TRANSFER PENDING	NON-EXEMPT	F,S	1	$40,164.18	$42,664.18	$42,664.18	1,640.93
ADM. ASST.	TERRI MARTIN	NON-EXEMPT	F,S	1	$39,586.40	$40,086.40	$40,086.40	1,541.78
STAFF ACCOUNTANT	ROBYN HARWELL DIX	NON-EXEMPT	F,S	1	$40,835.51	$41,335.51	$41,335.51	1,589.83
DEPUTY CLERK V	EARLENE STEELE	NON-EXEMPT	F,H	1	$35,208.36	$37,958.36	$37,958.36	1,459.94
DEPUTY CLERK V	TRANSFER PENDING	NON-EXEMPT	F,H	1	$35,208.36	$37,958.36	$37,958.36	1,459.94
DEPUTY CLERK V	LATRICIA PHILLIPS-GALLMAN	NON-EXEMPT	F,H	1	$35,208.36	$37,958.36	$37,958.36	1,459.94
DEPUTY CLERK V	MINNIE TAYLOR	NON-EXEMPT	F,H	1	$35,208.36	$37,958.36	$37,958.36	1,459.94
DEPUTY CLERK V	LYNDA ARCE	NON-EXEMPT	F,H	1	$35,208.36	$37,958.36	$37,958.36	1,459.94
DEPUTY CLERK IV	SHEREE BARNETT	NON-EXEMPT	F,H	1	$34,071.24	$34,571.24	$34,571.24	1,329.66
DEPUTY CLERK IV	MARY HUDSON	NON-EXEMPT	F,H	1	$34,071.24	$34,571.24	$34,571.24	1,329.66
DEPUTY CLERK IV	LINDSEY WOTHERSPOON	NON-EXEMPT	F,H	1	$34,071.24	$34,571.24	$34,571.24	1,329.66
DEPUTY CLERK IV	NEW HIRE/TRANSFER PENDING	NON-EXEMPT	F,H	1	$34,071.24	$34,571.24	$34,571.24	1,329.66
DEPUTY CLERK IV	NEW HIRE/TRANSFER PENDING	NON-EXEMPT	F,H	1	$34,071.24	$34,571.24	$34,571.24	1,329.66
DEPUTY CLERK III	MELISSA HOLMES	NON-EXEMPT	F,H	1	$32,989.74	$33,289.74	$33,289.74	1,280.37
DEPUTY CLERK III	ANTHONY JENKINS	NON-EXEMPT	F,H	1	$32,989.74	$33,289.74	$33,289.74	1,280.37
DEPUTY CLERK III	NEW HIRE/TRANSFER PENDING	NON-EXEMPT	F,H	1	$32,989.74	$33,289.74	$33,289.74	1,280.37
DEPUTY CLERK II	OPEN	NON-EXEMPT	F,H	1	$31,900.00	$32,200.00	$32,200.00	1,238.46
DEPUTY CLERK I	OPEN	NON-EXEMPT	P,T	1	$15,568.87	$15,768.87	$15,768.87	606.50
FULL-TIME SUBTOTAL				23	$786,445.27	$817,395.27	$817,395.27	$31,438.28
PART-TIME				1	$15,568.87	$15,768.87	$15,768.87	$606.50
TOTAL				24	$802,014.14	$833,164.14	$833,164.14	$32,044.77

D E P T: **50-LAW DEPARTMENT**
F U N D: **101-GENERAL FUND**
C I T Y: **GARY**

JOB DESCRIPTION	NAME	STATUS
CORPORATION COUNSEL	Carla Morgan	EXEMPT
CITY ATTORNEY	Marco Molina	EXEMPT
ASSISTANT CITY ATTORNEY I	Celona Hayes	EXEMPT
ASSISTANT CITY ATTORNEY I	OPEN	EXEMPT
OFFICE ADMINISTRATOR	Martha Lacy	EXEMPT
REDEVELOPMENT ATTY	Steven Jenkins	EXEMPT
FULL-TIME SUBTOTAL		
PART-TIME SUBTOTAL		
TOTAL		

027 SALARY BUDGET

			Gary Sanitary District	APPROVED 2026 SALARY BUDGET	PROPOSED 2027 SALARY BUDGET
EMPL TYPE	# EMPL	ORIGINAL SALARY	670-688	TOTAL SALARIES	TOTAL SALARIES
F,S	1	$99,725.00	$16,618.94	$99,725.00	$99,725.00
F,S	1	$61,935.34		$85,000.00	$85,000.00
F,S	1	$70,776.00		$68,000.00	$71,000.00
F,S	1	$60,000.00		$68,000.00	$71,000.00
F,S	1	$47,467.00		$47,467.00	$47,467.00
F,S	1			$68,958.50	$68,958.50
6		**$339,903.33**	**$16,618.94**	**$437,150.49**	**$443,150.49**
0		**$0.00**	**$0.00**	**$0.00**	**$0.00**
6		**$339,903.33**	**$16,618.94**	**$437,150.49**	**$443,150.49**

PROPOSED 2027 BI-WEEKLY PAY
UNIT SALARY
$3,835.58
$3,269.23
$2,730.77
$2,730.77
$1,825.65
$2,652.25
$17,044.25
$0.00
$17,044.25

CITY OF GARY 2027 SALARY BUDGET

D E P T: 90 PUBLIC WORKS
F U N D: 1101 GENERAL FUND
C I T Y: GARY

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	ORIGINAL SALARY	Gary Sanitary District 670-688	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
Director Public Works	Rachelle Morgan Ceaser	EXEMPT	F,S	1	$70,005.39	$11,480.00	$70,005.39	$80,005.39	$3,077.13
Deputy Director Public Works	Harlan Smith	EXEMPT	F,S	1	$68,958.50		$70,000.00	$70,000.00	$2,692.31
Gen. Serv. Superintendent	Keith Stone	EXEMPT	F,S	1	$61,800.00		$61,800.00	$61,800.00	$2,376.92
Building Superintendent	Melvin Reed	EXEMPT	F,S	1	$54,084.27		$54,084.27	$60,000.00	$2,307.69
Asst. Building Superintendent I	Mark Settle	EXEMPT	F,S	1	$50,367.29		$50,367.29	$50,367.29	$1,937.20
Asst. Building Superintendent II	Edward Hayes	EXEMPT	F,S	1	$47,740.50		$47,740.50	$47,740.50	$1,836.17
Public Works Foreman	OPEN	EXEMPT	F,S	1	$41,200.00		$45,000.00	$43,000.00	$1,653.85
Public Works Foreman (chg from Outdoor Maitenance II)	OPEN	NONEXEMPT	F,H	1	$0.00		$34,330.00	$43,000.00	$1,653.85
Public Works Foreman (chg from Outdoor Maitenance II)	OPEN	NONEXEMPT	F,H	1	$0.00		$34,330.00	$43,000.00	$1,653.85
Quality Assurance Clerk	Clarence Lobdell	EXEMPT	F,S	1	$0.00	$0.00	$43,950.00	$43,950.00	$1,690.38
Accounting Technician	La'Teshia Adams	NONEXEMPT	F,S	1	$38,160.57		$41,000.00	$41,000.00	$1,576.92
Public Wks Fiscal Mgr.	Loureather Allen	EXEMPT	F,S	1	$0.00	$0.00	$60,000.00	$60,000.00	$2,307.69
BOW/Executive Assistant	Genesis Burris	EXEMPT	F,S	1	$46,350.00		$46,350.00	$46,350.00	$1,782.69
Gen Serv. Adm (Chg to Public Wks Adm Asst.)	Jasmine Coty	NONEXEMPT	F,S	1	$35,070.00		$42,000.00	$42,000.00	$1,615.38
City Engineer	William Allen	EXEMPT	F,S	1	$95,000.00		$95,000.00	$95,000.00	$3,653.85
Head Custodian	OPEN	EXEMPT	F,S	1	$36,050.00		$36,050.00	$36,050.00	$1,386.54
Custodian	Roy Davis	EXEMPT	P,S	1	$12,847.50		$12,847.50	$12,847.50	$494.13
Custodian	Cornelius Nunn	EXEMPT	P,S	1	$12,847.50		$12,847.50	$12,847.50	$494.13
Custodian	Sandra Golden	EXEMPT	P,S	1	$12,847.50		$12,847.50	$12,847.50	$494.13
Custodian	Dorothy Robinson	EXEMPT	P,S	1	$12,847.50		$12,847.50	$12,847.50	$494.13
Custodian	OPEN	EXEMPT	P,S	1	$12,847.50		$12,847.50	$12,847.50	$494.13
Custodian I	Anthony Watson	NONEXEMPT	F,H	1	$31,200.00		$32,333.62	$32,333.62	$1,243.60
Custodian I	Myron Davis	NONEXEMPT	F,H	1	$31,200.00		$32,333.62	$32,333.62	$1,243.60
Custodian I	Sarah Dixon	NONEXEMPT	F,H	1	$32,333.62		$32,333.62	$32,333.62	$1,243.60
Custodian I	Larry Hollis	NONEXEMPT	F,H	1	$32,333.62		$32,333.62	$32,333.62	$1,243.60
Custodian I	Teresa Hamblin	NONEXEMPT	F,H	1	$32,333.62		$32,333.62	$32,333.62	$1,243.60
Custodian I	Jeffery Franklin	NONEXEMPT	F,H	1	$32,333.62		$32,333.62	$32,333.62	$1,243.60
Custodian I	Lee Blossom	NONEXEMPT	F,H	1	$32,333.62		$32,333.62	$32,333.62	$1,243.60
Custodian I	Leontyne Johnson	NONEXEMPT	F,H	1	$32,333.62		$32,333.62	$32,333.62	$1,243.60
Custodian I	Richard James	NONEXEMPT	F,H	1	$31,200.00		$32,333.62	$32,333.62	$1,243.60
Custodian I	Kenneth Robinson	NONEXEMPT	F,H	1	$31,200.00		$32,333.62	$32,333.62	$1,243.60
Custodian I	Germaine Hamblet	NONEXEMPT	F,H	1	$31,200.00		$32,333.62	$32,333.62	$1,243.60
Custodian I	Dennis Carter	NONEXEMPT	F,H	1	$31,200.00		$32,333.62	$32,333.62	$1,243.60
Custodian I	Deon Reed	NONEXEMPT	F,H	1	$31,200.00		$32,333.62	$32,333.62	$1,243.60
Custodian I	OPEN	NONEXEMPT	F,H	1	$31,200.00		$32,333.62	$32,333.62	$1,243.60
SUBTOTAL				35	$ 1,165,473.24	$ 11,480.00	$ 1,348,915.63	$ 1,380,171.36	$ 53,083.51

D E P T: 90 PUBLIC WORKS
F U N D: 1101 GENERAL FUND
C I T Y: GARY

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	ORIGINAL SALARY	Gary Sanitary District 670-688	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
Craftsman	Richard Steele	NONEXEMPT	F,H	1	$32,952.61		$33,612.75	$33,612.75	$1,292.80
Craftsman	Damian Moore	NONEXEMPT	F,H	1	$32,952.61		$33,612.75	$33,612.75	$1,292.80
Outdoor Maintenance II	David Caster	NONEXEMPT	F,H	1	$32,953.68		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II	Richard Coe	NONEXEMPT	F,H	1	$32,953.68		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II	Willie Hickman	NONEXEMPT	F,H	1	$32,953.68		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II	Tehran Jones	NONEXEMPT	F,H	1	$32,953.68		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II	John King	NONEXEMPT	F,H	1	$32,953.68		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II	Joseph Maclin	NONEXEMPT	F,H	1	$32,953.68		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II	Noah Williams	NONEXEMPT	F,H	1	$32,953.68		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II	Orlando Smith	NONEXEMPT	F,H	1	$32,953.68		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	Travis Durham	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	Armond Jones	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	Samuel Morgan	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	Jabari Muhammad	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	Eladio Zamot	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	Broaden Alexander	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	Darnell Irby	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	David Avery	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	Grady Dunnican	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	Jhe Vonte Meade	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	Johnny Murphy	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	Jamari Jefferson	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	Wayne Cousin	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	OPEN	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	OPEN	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	OPEN	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	OPEN	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance II-new	OPEN	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Outdoor Maintenance I	OPEN	NONEXEMPT	F,H	1	$32,953.68		$36,400.00	$36,400.00	$1,400.00
Outdoor Maintenance II	Damian Fields	NONEXEMPT	F,H	1	$0.00		$34,330.00	$34,330.00	$1,320.38
Season PT	Donald Wise	EXEMPT	P,H	1	$19,281.60		$19,667.23	$0.00	$0.00
Season PT		EXEMPT	P,H	1	$19,281.60		$19,667.23	$0.00	$0.00
MECHANIC I	Gary Cook	NON-EXEMPT	F,H	1	$0.00		$40,040.00	$40,040.00	$1,540.00
MECHANIC I	Antwuain Sangster	NON-EXEMPT	F,H	1	$0.00		$40,040.00	$40,040.00	$1,540.00
MECHANIC I	David Washington	NON-EXEMPT	F,H	1	$0.00		$40,040.00	$40,040.00	$1,540.00
MECHANIC I	Wallace Washington	NON-EXEMPT	F,H	1	$0.00		$40,040.00	$40,040.00	$1,540.00
MECHANIC I	Kelvin Williams	NON-EXEMPT	F,H	1	$0.00		$40,040.00	$40,040.00	$1,540.00
PARTS CLERK	Hector King	NON-EXEMPT	F,H	1	$0.00		$36,713.00	$36,713.00	$1,412.04
TIRE TECHNICIAN	Rickey Kidd	NON-EXEMPT	F,H	1	$0.00		$39,520.00	$39,520.00	$1,520.00
FULL-TIME SUBTOTAL			F,S	68	$ 1,483,830.24	$ 11,480.00	$ 2,591,646.64	$ 2,622,902.37	$ 100,880.86
PART-TIME SUBTOTAL			P,S	7	$ 115,648.19	$ -	$ 103,571.96	$ 64,237.50	$ 2,470.67
TOTAL				75	$ 1,599,478.43	$ 11,480.00	$ 2,695,218.59	$ 2,687,139.86	$ 103,351.53

CITY OF GARY 2027 SALARY BUDGET

D E P T: 170 Human Resources
F U N D: 1101 General Fund
C I T Y: GARY

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	ORIGINAL SALARY	Gary Sanitary District 6201-688	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	APPROVED 2027 SALARY BUDGET TOTAL SALARIES	APPROVED 2027 BI-WEEKLY PAY UNIT SALARY
HR Director	Wendy Mclaurin	EXEMPT	FS	1	$58,122.00	$14,878.00	$58,122.00	$58,122.00	$2,235.46
HR Deputy Director	Jacqueline Hairston	EXEMPT	FS	1	$59,000.00		$59,000.00	$59,000.00	$2,269.23
Benefits Manager	Qiana Watson	EXEMPT	FS	1	$45,000.00		$47,000.00	$47,000.00	$1,807.69
Benefits Leave/Wellness Coordinator	Chanice Thompson III	EXEMPT	FS	1	$44,000.00		$44,000.00	$44,000.00	$1,692.31
Administrative Assistant	Esther Baron	EXEMPT	FS	1	$44,000.00		$44,000.00	$44,000.00	$1,692.31
Training Specialist	Anita Ray	HOURLY	PH	1	$15,862.00		$15,862.00	$15,862.00	$17.00/hr
Human Resources Generalist	Patrice Heath	EXEMPT	FS	1	$44,000.00		$44,000.00	$44,000.00	$1,692.31
FULL-TIME SUBTOTAL			6		**$294,122.00**	**$14,878.00**	**$311,984.00**	**$311,984.00**	**$11,389.31**
PART-TIME SUBTOTAL			1		**$15,862.00**		**$15,862.00**	**$15,862.00**	**$0.00**
TOTAL			7		**$309,984.00**	**$14,878.00**	**$327,846.00**	**$327,846.00**	**$11,389.31**

CITY OF GARY 2027 SALARY BUDGET

D E P T: 200 HEALTH DEPARTMENT
F U N D: 1101 GENERAL FUND
C I T Y: GARY

JOB DESCRIPTION	EMPLOYEE NAME		EMPL TYPE	# EMPL	OTHER FUNDING TOTAL SALARIES	2026 APPROVED SALARY BUDGET TOTAL SALARIES	2027 APPROVED SALARY BUDGET TOTAL SALARIES	APPROVED 2027 BI-WEEKLY PAY UNIT SALARY
EXECUTIVE DIRECTOR (Chg to Public Health Director)	KATRINA WALKER	EXEMPT	F,S	1	$20,560.00	$53,504.37	$53,504.37	$2,057.86
EXECUTIVE ASSISTANT	KARYNTON HOLLIDAY	NON-EXEMPT	F,S	1		$37,955.82	$37,955.82	$1,459.84
FISCAL/GRANT MANAGER	QUANDA DAVIS	EXEMPT	F,S	1	$26,000.00	$37,587.69	$37,587.69	$1,445.68
HEALTH SERVICES SUPERVISOR	OPEN	EXEMPT	F,S	1	$15,000.00	$61,800.00	$61,800.00	$2,376.92
MEDICAL OFFICE ASSISTANT	CATRICE GRISBY	NON-EXEMPT	F,S	1	$5,309.00	$32,136.00	$32,136.00	$1,236.00
VITAL RECORDS REGISTRAR	BRENDA DANIEL	NON-EXEMPT	F,S	1	$5,409.00	$30,900.00	$30,900.00	$1,188.46
VITAL RECORDS REGISTRAR	GLANISHIA YARBOUGH	NON-EXEMPT	F,S	1	$5,409.00	$30,900.00	$30,900.00	$1,188.46
CHIEF SANITARIAN (Chg to Health Inspector)	OPEN	EXEMPT	F,S	1	$1,134.79	$36,865.21	$36,865.21	$1,417.89
HEALTH INSPECTOR (chg to Health Inspector I)	WILLIAM JUDGE	NON-EXEMPT	F,S	1	$9,010.00	$33,990.00	$33,990.00	$1,307.31
PUBLIC HEALTH NURSE	MICHAEL EXOM	EXEMPT	F,S	1	$19,879.00	$26,018.00	$26,018.00	$1,000.69
FULL-TIME SUBTOTAL				10	**$107,710.79**	**$381,657.09**	**$381,657.09**	**$14,679.12**
PART-TIME SUBTOTAL				0	**$0.00**	**$0.00**	**$0.00**	**$0.00**
TOTAL				10	**$107,710.79**	**$381,657.09**	**$381,657.09**	**$14,679.12**

CITY OF GARY 2027 SALARY BUDGET

D E P T: 240-GARY POLICE COMMISSION
F U N D: 1101-GENERAL FUND
C I T Y: GARY

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	ORIGINAL SALARY	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
ADMINISTRATOR	Angela Brown	EXEMPT	F.S	1	$47,761.00	$47,761.00	$47,761.00	$1,836.96
FULL-TIME SUBTOTAL				**1**	**$47,761.00**	**$47,761.00**	**$47,761.00**	**$1,836.96**
PART-TIME SUBTOTAL								
TOTAL				**1**	**$47,761.00**	**$47,761.00**	**$47,761.00**	**$1,836.96**

CITY OF GARY 2027 SALARY BUDGET

D E P T: 250 - Police Dept
F U N D: 1101- General Fund
C I T Y: Gary

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
CHIEF	Derrick Cannon	EXEMPT	F,S	1	$111,116.54	$111,116.54	$4,273.71
DEPUTY CHIEF	Brian Evans	EXEMPT	F,S	1	$82,400.00	$82,400.00	$3,169.23
SUBTOTAL				**2**	**$193,516.54**	**$193,516.54**	**$7,442.94**
AREA COMMANDER	Victor Moore	EXEMPT	F,S	1	$74,201.86	$74,201.86	$2,853.92
AREA COMMANDER	Justin Clark	EXEMPT	F,S	1	$74,201.86	$74,201.86	$2,853.92
AREA COMMANDER	Marlon Gray	EXEMPT	F,S	1	$74,201.86	$74,201.86	$2,853.92
AREA COMMANDER	Thomas Pawlak	EXEMPT	F,S	1	$74,201.86	$74,201.86	$2,853.92
SUBTOTAL				**4**	**$296,807.44**	**$296,807.44**	**$11,415.67**
CAPTAIN	Brain Farrow	NON-EXEMPT	F,S	1	$68,767.25	$68,767.25	$2,644.89
CAPTAIN	Timothy Tatum	NON-EXEMPT	F,S	1	$68,767.25	$68,767.25	$2,644.89
CAPTAIN	Sam Roberts	NON-EXEMPT	F,S	1	$68,767.25	$68,767.25	$2,644.89
CAPTAIN	JACK HAMADY	NON-EXEMPT	F,S	1	$68,767.25	$68,767.25	$2,644.89
SUBTOTAL				**2**	**$275,069.00**	**$275,069.00**	**$10,579.58**
LIEUTENANT	SAMUEL ABEGGS	NON-EXEMPT	F,S	1	$64,984.60	$64,984.60	$2,499.41
LIEUTENANT	RICHARD ALLEN	NON-EXEMPT	F,S	1	$64,984.60	$64,984.60	$2,499.41
LIEUTENANT	DOUGLAS DRUMMOND	NON-EXEMPT	F,S	1	$64,984.60	$64,984.60	$2,499.41
LIEUTENANT	REGINALD HARRIS	NON-EXEMPT	F,S	1	$64,984.60	$64,984.60	$2,499.41
LIEUTENANT	SEAN JONES	NON-EXEMPT	F,S	1	$64,984.60	$64,984.60	$2,499.41
LIEUTENANT	RICHARD MCCLELLAND	NON-EXEMPT	F,S	1	$64,984.60	$64,984.60	$2,499.41
LIEUTENANT	SILAS SIMPSON	NON-EXEMPT	F,S	1	$64,984.60	$64,984.60	$2,499.41
LIEUTENANT	DELMAR STOUT	NON-EXEMPT	F,S	1	$64,984.60	$64,984.60	$2,499.41
LIEUTENANT	JEFFERY TATUM	NON-EXEMPT	F,S	1	$64,984.60	$64,984.60	$2,499.41
LIEUTENANT	SARITA TITUS	NON-EXEMPT	F,S	1	$64,984.60	$64,984.60	$2,499.41
LIEUTENANT	DAWN WESTERFIELD	NON-EXEMPT	F,S	1	$64,984.60	$64,984.60	$2,499.41
LIEUTENANT	GREGORY WOLF	NON-EXEMPT	F,S	1	$64,984.60	$64,984.60	$2,499.41
SUBTOTAL				**12**	**$779,815.20**	**$779,815.20**	**$29,992.89**
PAGE TOTAL				**20**	**$ 1,545,208.18**	**$ 1,545,208.18**	**$ 59,431.08**

D E P T: 250 - Police Dept

F U N D: 1101- General Fund

C I T Y: Gary

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
SERGEANT	ARRON ALLEN	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	ANTHONY BOLEWARE	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	DAMON BRADSHAW	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	DWAYNE BROWN	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	TROY CAMPBELL	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	BRIAN COLBERT	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	ANTHRICE CULP	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	CALVIN CURINGTON	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	JASON DAVIS	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	WAYNE DODSON	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	DARRIAN DONALD	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	DELFIN FLORES	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	JAMES GASKEY	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	JERVEAN GATES	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	EDWARD GONZALEZ	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	TAMARA HALL	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	MARCUS HARRIS	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	JUSTEN ILLYES	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	MICHAEL JACKSON	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	SEAN JACKSON	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	ALEXANDER JONES	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	JAMAAL JOSEPH	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	JEREMY JOSEPH	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	SHANESHA JOSEPH	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	ARTHUR LEMME	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	MICHAEL LENTNER	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	ANGEL LOZANO	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	DONTE MANUEL	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	JAMEL MARTIN	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SUBTOTAL				**29**	**$1,793,423.51**	**$1,793,423.51**	**$68,977.83**

D E P T: 250 - Police Dept

F U N D: 1101- General Fund

C I T Y: Gary

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
SERGEANT	MICHAEL MITCHELL	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	SHIRLETTA MONTGOMERY	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	JAMES NIELSEN	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	JOHN SUTTLES	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	CHRISTOPHER TAYLOR	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SERGEANT	DAVID UMBARGER	NON-EXEMPT	F,S	1	$61,842.19	$61,842.19	$2,378.55
SUBTOTAL				**6**	**$371,053.14**	**$371,053.14**	**$14,271.27**
CORPORAL	JOHN ARTIBEY	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	DONALD BRIGGS SR.	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	WILLIAM CLOUSE	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	ANDREW CUEVAS	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	DEONRICK FORD	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	DARYL GORDON	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	ERIC GREEN	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	JUSTIN HEDRICK	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	BRANDON HENDERSON.	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	LOUIS HUDSON	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	JASON JOHNSON.	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	TRAVIS JOLLY	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	BYNUM JONES	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	DEAWN KIMBLE	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	DONALD KING	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	DELAUN KIRK	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	TYLER KNOTTS	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	SIMON LILLIE	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	ANNE MALINOFF	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	SEAN MELENDEZ	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
SUBTOTAL				**20**	**$1,188,946.40**	**$1,188,946.40**	**$45,728.71**

PAGE 3 TOTAL	**26**	**$ 1,559,999.54**	**$ 1,559,999.54**	**$ 59,999.98**

D E P T: 250 - Police Dept
F U N D: 1101- General Fund
C I T Y: Gary

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
CORPORAL	JAMAL MILTON	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	ANDREW PIESYK JR.	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	ISIAH PRICE	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	HE'SHEEM RAHMAN	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	RICHARD SCOTT	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	CHRISTOPHER STARK	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	GABRIEL SWIFT	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	JOSEPH VONBANK	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	RASHAWN WOODS	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	OPEN	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	OPEN	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	OPEN	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	OPEN	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	OPEN	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	OPEN	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	OPEN	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	OPEN	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	OPEN	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
CORPORAL	OPEN	NON-EXEMPT	F,S	1	$59,447.32	$59,447.32	$2,286.44
SUBTOTAL				**20**	**$1,188,946.40**	**$1,188,946.40**	**$45,728.71**

D E P T: 250 - Police Dept

F U N D: 1101- General Fund

C I T Y: Gary

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
PATROLMAN	PHILLIP COOK	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	PRINCESS CROSS	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	MARTIN GARZA	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	KENNETH HICKS	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	BURTON HULSE	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	JAY JOHNSON	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	JASON MCCOY	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	WILLIE OLIVER	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	JOHN STREET	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	GREGORY TATUM	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
SUBTOTAL				**26**	**$1,472,900.00**	**$1,472,900.00**	**$56,650.00**

D E P T: 250 - Police Dept

F U N D: 1101- General Fund

C I T Y: Gary

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
PATROLMAN	OPEN	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$2,178.85
SUBTOTAL			**F,S**	**6**	**$339,900.00**	**$339,900.00**	**$13,073.08**

FULL-TIME SUBTOTAL			**F,S**	**127**	**$ 7,900,377.63**	**$ 7,900,377.63**	**$ 303,860.68**
PART-TIME SUBTOTAL							
TOTAL				**127**	**$ 7,900,377.63**	**$ 7,900,377.63**	**$ 303,860.68**

CITY OF GARY 2027 SALARY BUDGET

D E P T: 258 Supportive Services
F U N D: 1101 General Fund
C I T Y: GARY

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	ORIGINAL SALARY	CDBG SALARY SUPPLEMENT	APPROVED 2026 SALARY BUDGET	PROPOSED 2027 SALARY BUDGET	2027 BI-WEEKLY PAY
						TOTAL SALARIES	TOTAL SALARIES	TOTAL SALARIES	UNIT SALARY
Fiscal Operations	Adrian Martin	NON-EXEMPT	F,S	1	$53,000.00		$53,000.00	$53,000.00	$2,038.46
Administrative Assistant	KELIAH HARRIS	EXEMPT	F,S	1	$48,000.00		$48,000.00	$48,000.00	$1,846.15
Administrative Assistant	OPEN	NON-EXEMPT	F,S	1	$42,000.00		$42,000.00	$42,000.00	$1,615.38
Violence Prev Coord	OPEN	NON-EXEMPT	F,S	1	$38,420.49		$38,420.49	$38,420.49	$1,477.71
Crime Analysis Tech	BOBBY WHEELER	NON-EXEMPT	F,S	1	$38,000.00		$42,000.00	$42,000.00	$1,615.38
Special Police	PAUL BRADLEY	NON-EXEMPT	F,S	1	$40,411.54		$40,411.54	$40,411.54	$1,554.29
Special Police	DENNIS COLLINS	NON-EXEMPT	F,S	1	$40,411.54		$40,411.54	$40,411.54	$1,554.29
Special Police (new)	KEITH DOWDELL	NON-EXEMPT	F,S	1	$40,411.54		$40,411.54	$40,411.54	$1,554.29
Clerk Juvenile (chg to Clerk)	LINDA CLARK	NON-EXEMPT	F,S	1	$36,500.00		$36,500.00	$36,500.00	$1,403.85
Clerk Records (chg to Clerk)	DEBBIE DENISIUK - WHEELER	NON-EXEMPT	F,S	1	$ 36,500.00		$ 36,500.00	$36,500.00	$1,403.85
Clerk Detective Bureau (chg to Clerk)	JOYCE MORGAN	NON-EXEMPT	F,S	1	$ 36,500.00		$ 36,500.00	$36,500.00	$1,403.85
Clerk Bureau of Investigation (chg to Clerk)	LYNDA JONES	NON-EXEMPT	F,S	1	$ 36,500.00		$ 36,500.00	$36,500.00	$1,403.85
Clerk 4th Floor (chg to Clerk)	PAMELA JONES	NON-EXEMPT	F,S	1	$ 36,500.00		$ 36,500.00	$36,500.00	$1,403.85
Clerk Front Desk (chg to Clerk)	ASHLEY FORTE	NON-EXEMPT	F,S	1	$ 36,500.00		$ 36,500.00	$36,500.00	$1,403.85
Data Entry Clerk (chg to Clerk)	ELISE CRUSE	NON-EXEMPT	F,S	1	$ 36,500.00		$ 36,500.00	$36,500.00	$1,403.85
Data Entry Clerk (chg to Clerk)	LINDA COLLINS - BROWN	NON-EXEMPT	F,S	1	$ 36,500.00		$ 36,500.00	$36,500.00	$1,403.85
Evidence Clerk	SINCLAIR HARLEY	NON-EXEMPT	F,S	1	$ 36,500.00		$ 36,500.00	$36,500.00	$1,403.85
Dir of Code Enforcement (to 2260)	ANTHONY EDWARDS	NON-EXEMPT	F,S	1	$ 40,342.01	$ -	$ 40,342.01	$0.00	$0.00
Deputy Dir Code Enforcement (to 2260)	Keith Dawdell	EXEMPT	F,S	1	$ 45,000.00		$ 45,000.00	$0.00	$0.00
BEACH PATROLMAN	MONTAE DIXON	HRLY	P,H	1	$ 7,750.00		**$ 12,500.00**	$12,500.00	$25/HR
BEACH PATROLMAN	ROBERT EDMOND	HRLY	P,H	1	$ 7,750.00		**$ 12,500.00**	$12,500.00	$25/HR
BEACH PATROLMAN	MARIO NUNN	HRLY	P,H	1	$ 7,750.00		**$ 12,500.00**	$12,500.00	$25/HR
BEACH PATROLMAN	KEITH WILSON	HRLY	P,H	1	$ 7,750.00		**$ 12,500.00**	$12,500.00	$25/HR
BEACH PATROLMAN	BRIAN ELLIS	HRLY	P,H	1	$ 7,750.00		**$ 12,500.00**	$12,500.00	$25/HR
BEACH PATROLMAN	OPEN	HRLY	P,H	1	$ 7,750.00		**$ 12,500.00**	$12,500.00	$25/HR
BEACH PATROLMAN	OPEN	HRLY	P,H	1	$ 7,750.00		**$ 12,500.00**	$12,500.00	$25/HR
BEACH PATROLMAN	OPEN	HRLY	P,H	1	$ 7,750.00		**$ 12,500.00**	$12,500.00	$25/HR
FULL-TIME SUBTOTAL				19	$754,497.12	$0.00	$758,497.12	$673,155.11	$25,890.58
PART-TIME SUBTOTAL				8	$62,000.00		$100,000.00	$100,000.00	$25/HR
TOTAL				27	$816,497.12	$0.00	$858,497.12	$773,155.11	$25,890.58

CITY OF GARY 2027 SALARY BUDGET

D E P T: 0259 Animal Control
F U N D: 1101 General Fund
C I T Y: GARY

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	ORIGINAL SALARY	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	APPROVED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
ANIMAL CONTROL SUPERVISOR	MARZILLA RANDOLPH	EXEMPT	F,S	1	$36,050.00	$43,500.00	$43,500.00	$1,673.08
Animal Control Officer	ZANITA CAIN	NON-EXEMPT	F,S	1	$36,050.00	$40,000.00	$40,000.00	$1,538.46
Animal Control Officer	ROGER FOSTER	NON-EXEMPT	F,S	1	$36,050.00	$40,000.00	$40,000.00	$1,538.46
Animal Control Officer	TIJUANA FRIEND-JOHNSON	NON-EXEMPT	F,S	1	$36,050.00	$40,000.00	$40,000.00	$1,538.46
Animal Control Officer	HAROLD LENTNER	NON-EXEMPT	F,S	1	$36,050.00	$40,000.00	$40,000.00	$1,538.46
ANIMAL CARE CLERK (new)	NEW	NON-EXEMPT	F,S	1			$38,000.00	$1,461.54
FULL-TIME SUBTOTAL				**5**	**$180,250.00**	**$203,500.00**	**$241,500.00**	**$9,288.46**
PART-TIME SUBTOTAL								
TOTAL				**5**	**$180,250.00**	**$203,500.00**	**$241,500.00**	**$9,288.46**

CITY OF GARY 2027 SALARY BUDGET

DEPT: 280-Fire Commission
FUND: 1101-General Fund
GARY

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	ORIGINAL SALARY	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	APPROVED 2027 SALARY BUDGET TOTAL SALARIES	APPROVED 2027 BI-WEEKLY PAY UNIT SALARY
ADMINISTRATOR/AA	Lydia Bullock	EXEMPT	FS	1	$47,761.31	$47,761.31	$47,761.31	$1,836.97
FULL-TIME SUBTOTAL				1	**$47,761.31**	**$47,761.31**	**$47,761.31**	**$1,836.97**
PART-TIME SUBTOTAL								
TOTAL				1	**$47,761.31**	**$47,761.31**	**$47,761.31**	**$1,836.97**

CITY OF GARY 2027 SALARY BUDGET

DEPT: 290 - Fire Department
F U N D: 1101 GENERAL FUND
C I T Y: Gary

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	ORIGINAL SALARY	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY	PROPOSED 2027 BI-WEEKLY PAY HOURLY TOTAL
FIRE CHIEF	Tillman II, Larry E.	EXEMPT	F,S	1	$ 111,116.54	$ 111,116.54	$ 111,116.54	$ 4,273.71	$ 4,273.71
DEPUTY CHIEF	Terry, Mark A.	EXEMPT	F,S	1	$ 82,400.00	$ 82,400.00	$ 82,400.00	$ 3,169.23	$ 3,169.23
SUBTOTAL				**2**	**$ 193,516.54**	**$ 193,516.54**	**$ 193,516.54**	**$ 7,442.94**	**$ 7,442.94**
DIVISION CHIEF	Brown, Marvin E	NON-EXEMPT	F,S	1	$ 74,201.89	$ 74,201.89	$ 74,201.89	$ 2,853.92	$ 2,853.92
DIVISION CHIEF	Smoote, Rodney	NON-EXEMPT	F,S	1	$ 74,201.89	$ 74,201.89	$ 74,201.89	$ 2,853.92	$ 2,853.92
DIVISION CHIEF	Leslie, John A	NON-EXEMPT	F,S	1	$ 74,201.89	$ 74,201.89	$ 74,201.89	$ 2,853.92	$ 2,853.92
SUBTOTAL				**3**	**$ 222,605.67**	**$ 222,605.67**	**$ 222,605.67**	**$ 8,561.76**	**$ 8,561.76**
ASST. CHIEF OPERATIONS	**OPEN**	NON-EXEMPT	F,S	1	$ 71,523.20	$ 71,523.20	$ 71,523.20	$ 2,750.89	$ 2,750.89
ASST. CHIEF HEALTH & SAFETY	**OPEN**	NON-EXEMPT	F,S	1	$ 71,523.20	$ 71,523.20	$ 71,523.20	$ 2,750.89	$ 2,750.89
ASST. CHIEF TRAINING	Grady, Robert A	NON-EXEMPT	F,S	1	$ 71,523.20	$ 71,523.20	$ 71,523.20	$ 2,750.89	$ 2,750.89
ASST. CHIEF LOGISTICS	Ketchem, Jason S	NON-EXEMPT	F,S	1	$ 71,523.20	$ 71,523.20	$ 71,523.20	$ 2,750.89	$ 2,750.89
ASST. CHIEF TECH.	**OPEN**	NON-EXEMPT	F,S	1	$ 71,523.20	$ 71,523.20	$ 71,523.20	$ 2,750.89	$ 2,750.89
ASST. CHIEF EMS	Stewart, Ashley	NON-EXEMPT	F,S	1	$ 71,523.20	$ 71,523.20	$ 71,523.20	$ 2,750.89	$ 2,750.89
ASST.CHIEF FIRE PREVENTION	Brown, Thaddeus T	NON-EXEMPT	F,S	1	$ 71,523.20	$ 71,523.20	$ 71,523.20	$ 2,750.89	$ 2,750.89
SUBTOTAL				**7**	**$ 500,662.40**	**$ 500,662.40**	**$ 500,662.40**	**$ 19,256.25**	**$ 19,256.25**
BATTALION CHIEF	Adamson, James A.	NON-EXEMPT	F,S	1	$ 68,767.25	$ 68,767.25	$ 68,767.25	$ 2,644.89	$ 2,644.89
BATTALION CHIEF	Jamrok, Joseph E	NON-EXEMPT	F,S	1	$ 68,767.25	$ 68,767.25	$ 68,767.25	$ 2,644.89	$ 2,644.89
BATTALION CHIEF	Maxwell, Malcolm B	NON-EXEMPT	F,S	1	$ 68,767.25	$ 68,767.25	$ 68,767.25	$ 2,644.89	$ 2,644.89
BATTALION CHIEF	Hobson, Brandon N.	NON-EXEMPT	F,S	1	$ 68,767.25	$ 68,767.25	$ 68,767.25	$ 2,644.89	$ 2,644.89
BATTALION CHIEF	Kaurich, James	NON-EXEMPT	F,S	1	$ 68,767.25	$ 68,767.25	$ 68,767.25	$ 2,644.89	$ 2,644.89
BATTALION CHIEF	McDaniel, Erik	NON-EXEMPT	F,S	1	$ 68,767.25	$ 68,767.25	$ 68,767.25	$ 2,644.89	$ 2,644.89
BATTALION CHIEF	Madison, Odell J	NON-EXEMPT	F,S	1	$ 68,767.25	$ 68,767.25	$ 68,767.25	$ 2,644.89	$ 2,644.89
BATTALION CHIEF	Calo, Daniel	NON-EXEMPT	F,S	1	$ 68,767.25	$ 68,767.25	$ 68,767.25	$ 2,644.89	$ 2,644.89
BATTALION CHIEF	Latham, Chauncy K	NON-EXEMPT	F,S	1	$ 68,767.25	$ 68,767.25	$ 68,767.25	$ 2,644.89	$ 2,644.89
SUBTOTAL				**9**	**$ 618,905.25**	**$ 618,905.25**	**$ 618,905.25**	**$ 23,804.05**	**$ 23,804.05**
DRILL MASTER	Jackson, Terrence D	NON-EXEMPT	F,S	1	$ 68,767.25	$ 68,767.25	$ 68,767.25	$ 2,644.89	$ 2,644.89
MASTER CARPENTER	Patton, Kenji L	NON-EXEMPT	F,S	1	$ 68,767.25	$ 68,767.25	$ 68,767.25	$ 2,644.89	$ 2,644.89
SUBTOTAL				**2**	**$ 137,534.50**	**$ 137,534.50**	**$ 137,534.50**	**$ 5,289.79**	**$ 5,289.79**

DEPT: 290 - Fire Department
F U N D: 1101 GENERAL FUND
C I T Y: Gary

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	ORIGINAL SALARY	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY	PROPOSED 2027 BI-WEEKLY PAY HOURLY TOTAL
CAPTAIN	Robinson, Raynard	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Daniels, Sherman E.	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Montgomery, Danielle	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Smith, Brad K	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Gearon, Howard	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Jones, Robert L	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Skinner, Sheldon G	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Bohm, Nichlas C.	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	McGill, Dominique J	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Griffin, Ledon	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Richardson, Kevin	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Delgado, Melody S.	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Atkins, Markal A.	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Craig, Antwone	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Flores Sr., Oscar	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Butler, Martin	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Goodson, Brian C	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Humphrey, George L	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Lewis, Andre' B.	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Friday, Adam S	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
CAPTAIN	Smith, Gerald H	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
SUBTOTAL				**21**	**$ 1,364,675.76**	**$ 1,364,675.76**	**$ 1,364,675.76**	**$ 52,487.53**	**$ 52,487.53**
INSPECTOR	Harris, Ramon J	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
PUBLIC INFORMATION OFFICER (Form	Benford, Kevin B.	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
SUBTOTAL				**2**	**$ 129,969.13**	**$ 129,969.13**	**$ 129,969.13**	**$ 4,998.81**	**$ 4,998.81**
ARSON INVESTIGATOR	Robinson, Derrell L	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
ARSON INVESTIGATOR	Wilson, Sherman A	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
ARSON INVESTIGATOR	Johnson, Curtis	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
SUBTOTAL				**3**	**$ 194,953.69**	**$ 194,953.69**	**$ 194,953.69**	**$ 7,498.22**	**$ 7,498.22**
MECHANIC	Herman, Dave J	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
MECHANIC	Cochran, James C	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
SUBTOTAL				**2**	**$ 129,969.13**	**$ 129,969.13**	**$ 129,969.13**	**$ 4,998.81**	**$ 4,998.81**
DIVE MASTER	**OPEN**	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
SUBTOTAL				**1**	**$ 64,984.56**	**$ 64,984.56**	**$ 64,984.56**	**$ 2,499.41**	**$ 2,499.41**

DEPT: 290 - Fire Department
F U N D: 1101 GENERAL FUND
C I T Y: Gary

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	ORIGINAL SALARY	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY	PROPOSED 2027 BI-WEEKLY PAY HOURLY TOTAL
TRAINING OFFICER	OPEN	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
SUBTOTAL				**1**	**$ 64,984.56**	**$ 64,984.56**	**$ 64,984.56**	**$ 2,499.41**	**$ 2,499.41**
EMS Supervisor	Wiggins, Joe N	NON-EXEMPT	F,S	1	$ 64,984.56	$ 64,984.56	$ 64,984.56	$ 2,499.41	$ 2,499.41
SUBTOTAL				**1**	**$ 64,984.56**	**$ 64,984.56**	**$ 64,984.56**	**$ 2,499.41**	**$ 2,499.41**
LIEUTENANT	Golden, Thomas	NON-EXEMPT	F,S	1	$ 61,842.19	$ 61,842.19	$ 61,842.19	$ 2,378.55	$ 2,378.55
LIEUTENANT	Bradley, Kevin L	NON-EXEMPT	F,S	1	$ 61,842.19	$ 61,842.19	$ 61,842.19	$ 2,378.55	$ 2,378.55
LIEUTENANT	Lucious, Tyrone L	NON-EXEMPT	F,S	1	$ 61,842.19	$ 61,842.19	$ 61,842.19	$ 2,378.55	$ 2,378.55
LIEUTENANT	Gonsiorowski, Jason	NON-EXEMPT	F,S	1	$ 61,842.19	$ 61,842.19	$ 61,842.19	$ 2,378.55	$ 2,378.55
LIEUTENANT	Oren, Carl L	NON-EXEMPT	F,S	1	$ 61,842.19	$ 61,842.19	$ 61,842.19	$ 2,378.55	$ 2,378.55
LIEUTENANT	Banks, Larry D.	NON-EXEMPT	F,S	1	$ 61,842.19	$ 61,842.19	$ 61,842.19	$ 2,378.55	$ 2,378.55
SUBTOTAL				**6**	**$ 371,053.13**	**$ 371,053.13**	**$ 371,053.13**	**$ 14,271.27**	**$ 14,271.27**
ENGINEER CHAUFFEUR	Gilliam, Reginald C	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Nalls, Horatio J	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Henry, Joseph P.	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Delgado, Martin	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	West, Brian D	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Hill, Sylvester E.	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Kennedy, Dorian	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	McMillan, Sherron R	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Kratz, Richard F	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Allen, Rayshonn D.	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Spann, Louis G	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Wilkes, William D	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Dixon, Grayden C	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Sartori, Chase D	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Shabazz, Jesse B	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Todd, Jermaine S	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Rodriguez, Michael D	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Carter, Nathan S.	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Gniadek, Nicholas	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Hegwood, Henry	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Smith, Thomas H	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Thayer, John K	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Carter, Melvin D	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Collins, Michael J	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Morris, James	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	Kalina, Jonathan P	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
ENGINEER CHAUFFEUR	McCully, Akil L	NON-EXEMPT	F,S	1	$ 59,447.32	$ 59,447.32	$ 59,447.32	$ 2,286.44	$ 2,286.44
SUBTOTAL				**27**	**$ 1,605,077.51**	**$ 1,605,077.51**	**$ 1,605,077.51**	**$ 61,733.75**	**$ 61,733.75**

DEPT: 290 - Fire Department
F U N D: 1101 GENERAL FUND
C I T Y: Gary

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	ORIGINAL SALARY	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY	PROPOSED 2027 BI-WEEKLY PAY HOURLY TOTAL
FIREFIGHTER	Jackson, Syenicka T	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	Vaclavik, Steven P	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	Flores Jr., Oscar	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	Fayson, Brian	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	Kooy, Matthew D	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	Crist, Michael J	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	Barfield, Montrell	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	Ruffin, Jameir	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	Jones, Renard W	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	Blackwell, Christopher	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	Pellebon, Kirrendan L	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	Arthur, Robert Dontrell	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	Barber, Julian T.	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	Dixon-Tennent, Joshua	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	Wilkes, Ethan	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	Douglas, Tyler	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	**OPEN**	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	**OPEN**	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	**OPEN**	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	**OPEN**	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	**OPEN**	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	**OPEN**	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	**OPEN**	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
FIREFIGHTER	**OPEN**	NON-EXEMPT	F,S	1	$ 56,650.00	$ 56,650.00	$ 56,650.00	$ 2,178.85	$ 2,178.85
SUBTOTAL				**25**	**$ 1,416,250.00**	**$ 1,416,250.00**	**$ 1,416,250.00**	**$ 54,471.15**	**$ 54,471.15**

DEPT: 290 - Fire Department
FUND: 1101 GENERAL FUND
CITY: Gary

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	ORIGINAL SALARY	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY	PROPOSED 2027 BI-WEEKLY PAY HOURLY TOTAL
MASTER FIREFIGHTER	Marcus Sullivan	NON-EXEMPT	F,S	1	$ 71,383.12	$ 71,383.12	$ 71,383.12	$ 2,745.50	$ 2,745.50
SUBTOTAL				**1**	**$ 71,383.12**	**$ 71,383.12**	**$ 71,383.12**	**$ 2,745.50**	**$ 2,745.50**
BUSINESS MANAGER	Taylor, Dalila L	EXEMPT	F,S	1	$ 62,593.10	$ 62,593.10	$ 62,593.10	$ 2,407.43	$ 2,407.43
EXECUTIVE ADM. ASSISTANT	Readus, Raven	EXEMPT	F,S	1	$ 48,000.00	$ 48,000.00	$ 48,000.00	$ 1,846.15	$ 1,846.15
SUPPORT SERVICE MANAGER	Open	NON-EXEMPT	F,S	1	$ 42,000.00	$ 42,000.00	$ 42,000.00	$ 1,615.38	$ 1,615.38
SUPPORT SERVICE IT	Mathews, Otis J	NON-EXEMPT	F,S	1	$ 43,000.00	$ 43,000.00	$ 43,000.00	$ 1,653.85	$ 1,653.85
SUBTOTAL				**4**	**$ 195,593.10**	**$ 195,593.10**	**$ 195,593.10**	**$ 7,522.81**	**$ 7,522.81**
FULL-TIME SUBTOTAL				**117**	**$ 7,347,102.62**	**$ 7,347,102.62**	**$ 7,347,102.62**	**$ 282,580.87**	**$ 282,580.87**
PART-TIME SUBTOTAL									$ -
TOTAL				**117**	**$ 7,347,102.62**	**$ 7,347,102.62**	**$ 7,347,102.62**	**$ 282,580.87**	**$ 282,580.87**
WITHOUT CIV				**113**					

CITY OF GARY 2027 SALARY BUDGET

D E P T: 600 - FINANCE
F U N D: 1101-GENERAL FUND
C I T Y: GARY

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	Gary Sanitary District 670-688	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
City Controller		EXEMPT	F,S	1	$32,013.00	$83,987.08	$83,987.08	$3,230.27
Deputy Controller (Chg to Assistant Deputy Controller)		EXEMPT	F,S	1	$2,500.00	$63,091.53	$63,091.53	$2,426.60
Assistant Deputy Controller (NEW)		EXEMPT	F,S	1	$2,500.00	$0.00	$63,091.53	$2,426.60
Grant Administrator		EXEMPT	F,S	1		$54,693.00	$54,693.00	$2,103.58
Sr. Accountant Budgets		EXEMPT	F,S	1		$48,675.33	$48,675.33	$1,872.13
Sr. Accountant Revenues		EXEMPT	F,T	1		$48,675.33	$48,675.33	$1,872.13
Revenue Clerk		NON-EXEMPT	F,T	1		$42,409.22	$42,409.22	$1,631.12
Sr. Accountant Cash Mgt (chg to Cash Mgmt Accountant)		EXEMPT	F,S	1		$48,675.33	$44,105.59	$1,696.37
Senior Accountant I - Payroll		EXEMPT	F,S	1		$51,850.00	$51,850.00	$1,994.23
Accounts Payable Manager (NEW)		EXEMPT	F,S	1		$0.00	$54,031.33	$2,078.13
Accounts Payable Agent		UNION	F,S	1		$44,105.59	$44,105.59	$1,696.37
Finance Manager (Eliminate)		EXEMPT	F,S	1		$58,091.53	$0.00	$0.00
Executive Administrative Assistant		NON-EXEMPT	F,T	1		$41,600.00	$41,600.00	$1,600.00
Inventory Control Specialist		NON-EXEMPT	F,T	1		$44,105.59	$44,105.59	$1,696.37
Purchasing Agent		EXEMPT	F,S	1		$45,038.59	$45,038.59	$1,732.25
Payroll Manager		EXEMPT	F,S	1		$54,031.33	$54,031.33	$2,078.13
Payroll Specialist (Public Works)		EXEMPT	F,S	1		$48,204.00	$48,204.00	$1,854.00
Payroll Specialist (Fire Department)		EXEMPT	F,S	1		$50,346.40	$50,346.40	$1,936.40
Payroll Specialist (Police Department)		EXEMPT	F,S	1		$50,346.40	$50,346.40	$1,936.40
FULL-TIME SUBTOTAL				19	**$37,013.00**	**$877,926.24**	**$932,387.82**	**$35,861.07**
PART-TIME SUBTOTAL				0		**$0.00**	**$0.00**	**$0.00**
TOTAL				19	**$37,013.00**	**$877,926.24**	**$932,387.82**	**$35,861.07**

CITY OF GARY 2027 SALARY BUDGET

D E P T: 604-INFORMATION TECH SYSTEM
F U N D: 1101-GENERAL FUND
C I T Y: GARY

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	ORIGINAL SALARY	Gary Sanitary District 670-688	2026 APPROVED SALARY BUDGET TOTAL SALARIES	2027 PROPOSED SALARY BUDGET TOTAL SALARIES	2027 PROPOSED BI-WEEKLY PAY UNIT SALARY
CHIEF TECHNOLOGY OFFICER		EXEMPT	F,S	1	$63,654.00	$15,000.00	$63,654.00	$63,654.00	$2,448.23
OPERATIONS MANAGER		EXEMPT	F,S	1	$54,858.60		$54,858.60	$59,247.29	$2,278.74
TECHNICAL SUPPORT		EXEMPT	F,S	1	$44,262.00		$44,262.00	$44,262.00	$1,702.38
TECHNICAL SUPPORT		EXEMPT	F,S	1	$44,262.00		$44,262.00	$44,262.00	$1,702.38
TECHNICAL SUPPORT		EXEMPT	F,S	1	$0.00		$44,262.00	$44,262.00	$1,702.38
SYSTEM ENGINEER		EXEMPT	F,S	1	$51,336.00		$56,336.00	$56,336.00	$2,166.77
JR. NETWORK ENGINEER		EXEMPT	F,S	1			$56,336.00	$56,336.00	$2,166.77
FULL-TIME SUBTOTAL				**6**	**$258,372.60**	**$15,000.00**	**$363,970.60**	**$368,359.29**	**$14,167.67**
PART-TIME SUBTOTAL									
TOTAL				**6**	**$258,372.60**	**$15,000.00**	**$363,970.60**	**$368,359.29**	**$14,167.67**

CITY OF GARY 2027 SALARY BUDGET

D E P T: 801 - REDEVELOPMENT
F U N D: 1101- REDEVELOPMENT
C I T Y: GARY

JOB DESCRIPTION	NAME	EMPL TYPE	STATUS	# EMPL	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
DEPUTY DIRECTOR	Nate' Walton	F,S	EXEMPT	1	$65,000.00	$65,000.00	$2,500.00
PROJECT ADMINISTRATOR	Camisha Bell	F,S	EXEMPT	1	$63,000.00	$63,000.00	$2,423.08
ECONOMIC DEVELOPMENT SPECIALIST	OPEN	F,S	EXEMPT	1	$50,000.00	$50,000.00	$1,923.08
DIRECTOR OF ECONOMIC DEVELOPMENT	OPEN	F,S	EXEMPT	1	$80,000.00	$80,000.00	$3,076.92
FULL-TIME SUBTOTAL				**4**	**$ 258,000.00**	**$ 258,000.00**	**$ 9,923.08**
PART-TIME SUBTOTAL							
TOTAL				**4**	**$ 258,000.00**	**$ 258,000.00**	**$ 9,923.08**

CITY OF GARY 2027 SALARY BUDGET

D E P T:222-GENERAL SERVICES
F U N D: 2201 MVH
C I T Y: GARY

JOB DESCRIPTION	NAME	EMPL TYPE	# EMPL	ORIGINAL SALARY	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	Proposed 2027 SALARY BUDGET TOTAL SALARIES	Proposed 2027 BI-WEEKLY PAY UNIT SALARY
PUBLIC WORKS FOREMAN		F,S	1	$42,436.00	$42,436.00	$43,000.00	$1,632.15
HEAVY EQUIP OPER A		F,H	1	$35,179.65	$38,000.00	$38,000.00	$1,461.54
HEAVY EQUIP OPER A		F,H	1	$35,179.65	$38,000.00	$38,000.00	$1,461.54
HEAVY EQUIP OPER A		F,H	1	$35,179.65	$38,000.00	$38,000.00	$1,461.54
HEAVY EQUIP OPER A		F,H	1	$35,179.65	$38,000.00	$38,000.00	$1,461.54
HEAVY EQUIP OPER A		F,H	1	$35,179.65	$38,000.00	$38,000.00	$1,461.54
HEAVY EQUIP OPER A		F,H	1	$35,179.65	$38,000.00	$38,000.00	$1,461.54
HEAVY EQUIP OPER A		F,H	1	$35,179.65	$38,000.00	$38,000.00	$1,461.54
HEAVY EQUIP OPER A		F,H	1	$36,601.05	$38,000.00	$38,000.00	$1,461.54
HEAVY EQUIP OPER A		F,H	1	$36,601.05	$38,000.00	$38,000.00	$1,461.54
HEAVY EQUIP OPER A		F,H	1	$0.00	$38,000.00	$38,000.00	$1,461.54
HEAVY EQUIP OPER A		F,H	1	$0.00	$38,000.00	$38,000.00	$1,461.54
HEAVY EQUIP OPER A		F,H	1	$0.00	$38,000.00	$38,000.00	$1,461.54
SIX WHEEL DRIVER		F,H	1	$34,479.25	$35,168.84	$35,168.84	$1,352.65
SIX WHEEL DRIVER		F, H	1	$34,479.25	$35,168.84	$35,168.84	$1,352.65
SIX WHEEL DRIVER		F,H	1	$34,479.25	$35,168.84	$35,168.84	$1,352.65
OUTDOOR MAINTENANCE II		F,H	1	$32,953.68	$34,330.00	$34,330.00	$1,320.38
OUTDOOR MAINTENANCE II		F,H	1	$32,953.68	$34,330.00	$34,330.00	$1,320.38
OUTDOOR MAINTENANCE II		F,H	1	$32,953.68	$34,330.00	$34,330.00	$1,320.38
OUTDOOR MAINTENANCE II		F,H	1	$32,953.68	$34,330.00	$34,330.00	$1,320.38
FULL-TIME SUBTOTAL			21	**$632,327.77**	**$779,262.52**	**$779,826.52**	**$29,971.63**
PART-TIME SUBTOTAL							
TOTAL			21	**$632,327.77**	**$779,262.52**	**$779,826.52**	**$29,971.63**

CITY OF GARY 2027 SALARY BUDGET

D E P T: 223 TRAFFIC
F U N D: ; 2201 MOTOR VEHICLE HWY
C I T Y: GARY

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMP L	ORIGINAL SALARY	Approved 2026 SALARY BUDGET TOTAL SALARIES	Proposed 2027 SALARY BUDGET TOTAL SALARIES	Proposed 2027 BI-WEEKLY PAY UNIT SALARY
TRAFFIC MAINT OPERATOR		NON-EXEM	F,H	1	$33,273.61	$33,939.00	$34,330.00	$1,320.38
TRAFFIC MAINT OPERATOR		NON-EXEM	F,H	1	$33,273.61	$33,939.00	$34,330.00	$1,320.38
TRAFFIC MAINT OPERATOR		NON-EXEM	F,H	1	$33,273.61	$33,939.00	$34,330.00	$1,320.38
TRAFFIC MAINT OPERATOR		NON-EXEMP	F,H	1	$0.00	$33,939.00	$34,330.00	$1,320.38
TRAFFIC MAINT OPERATOR		NON-EXEMP	F,H	1	$0.00	$33,939.00	$34,330.00	$1,320.38
FULL-TIME SUBTOTAL				5	**$99,820.84**	**$169,695.00**	**$171,650.00**	**$6,601.92**
PART-TIME SUBTOTAL								
TOTAL				5	**$99,820.84**	**$169,695.00**	**$171,650.00**	**$6,601.92**

CITY OF GARY 2027 SALARY BUDGET

D E P T: 253 - Parks Department
F U N D: 2204-Parks Department
C I T Y: GARY

JOB DESCRIPTION		NAME	STATUS	EMPL TYPE	# EMPL	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
PARK DIRECTOR (chg to Parks Program Director)		MATTIEE WILLIAMS	EXEMPT	F,S	1	$70,000.00	$70,000.00	$2,692.31
PARKS MANAGER		DON PLOGH	EXEMPT	F,S	1	$58,349.50	$58,349.50	$2,244.21
BOARD OF PARK COMMISSIONERS		DWIGHT GARDNER	N/A	P,S	1	$0.00	$0.00	$0.00
BOARD OF PARK COMMISSIONERS		BILL COOK	NON-EXEMPT	P,S	1	$0.00	$0.00	$0.00
BOARD OF PARK COMMISSIONERS		ALAN HARRELL	NON-EXEMPT	P,S	1	$0.00	$0.00	$0.00
BOARD OF PARK COMMISSIONERS		RENEE PATERSON	NON-EXEMPT	P,S	1	$0.00	$0.00	$0.00
PARK FOREMAN		CLAUDE POWERS	EXEMPT	F,S	1	$47,740.50	$47,740.50	$1,836.17
BOARD SEC/ADMNISTRATIVE ASST. (chg to Admin Asst)		MICHELLE WILLIAMS	EXEMPT	F,S	1	$41,305.08	$41,305.08	$1,588.66
Admin Asst / Board Secretary (chg from RENTAL SPECIALIST)		ANGELA NOELS-PEASANT	NON-EXEMPT	F,S	1	$38,093.58	$40,000.00	$1,538.46
OUTDOOR MAINT II		ANTHONY ARMSTRONG	NON-EXEMPT	F,S	1	$34,330.00	$34,330.00	$1,320.38
OUTDOOR MAINT II		MC BURKS	NON-EXEMPT	F,S	1	$34,330.00	$34,330.00	$1,320.38
AQUATICS MANAGER (ELIMINATE)		Paid from professional svs	EXEMPT	F,T	1	$47,586.00	$0.00	$0.00
HEAD LIFEGUARD	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$12,800.00	$12,800.00	$1,600.00
HEAD LIFEGUARD	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$12,800.00	$12,800.00	$1,600.00
HEAD LIFEGUARD	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$12,800.00	$12,800.00	$1,600.00
HEAD LIFEGUARD	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$12,800.00	$12,800.00	$1,600.00
LIFEGUARD I	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$11,520.00	$11,520.00	$1,440.00
LIFEGUARD I	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$11,520.00	$11,520.00	$1,440.00
LIFEGUARD I	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$11,520.00	$11,520.00	$1,440.00
LIFEGUARD I	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$11,520.00	$11,520.00	$1,440.00
LIFEGUARD I	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$11,520.00	$11,520.00	$1,440.00
LIFEGUARD I	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$11,520.00	$11,520.00	$1,440.00
LIFEGUARD I	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$11,520.00	$11,520.00	$1,440.00
LIFEGUARD I	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$11,520.00	$11,520.00	$1,440.00
LIFEGUARD I	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$11,520.00	$11,520.00	$1,440.00
LIFEGUARD I	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$11,520.00	$11,520.00	$1,440.00
LIFEGUARD II	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$10,240.00	$10,240.00	$1,280.00
LIFEGUARD II	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$10,240.00	$10,240.00	$1,280.00
LIFEGUARD II	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$10,240.00	$10,240.00	$1,280.00
LIFEGUARD II	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$10,240.00	$10,240.00	$1,280.00
LIFEGUARD II	SEASONAL - 16 WEEKS		EXEMPT	F,T	1	$10,240.00	$10,240.00	$1,280.00
DIR-MARQUETTE PARK		OPEN - Candiate identified	EXEMPT	F,S	1	$53,045.00	$53,045.00	$2,040.19

DIR. HUDSON CAMPBELL (tmf to Health)		JON'VEA JOHNSON	EXEMPT	F,S	1	$53,045.00	$53,045.00	$2,040.19
ACCOUNTING TECHNICIAN		DARCY ALFORD	NON-EXEMPT	F,S	1	$41,000.00	$41,000.00	$1,576.92
FRONT DOOR CUSTODIAN II		OPEN	NON-EXEMPT	F,S	1	$31,200.00	$31,200.00	$1,200.00
PARK MAINTENANCE ($15 X 40HRS X 24 WKS)		OPEN	NON-EXEMPT	P,H	1	$14,400.00	$0.00	$0.00
PARK MAINTENANCE ($15 X 40HRS X 24 WKS)		OPEN	NON-EXEMPT	P,H	1	$14,400.00	$0.00	$0.00
HEAD CUSTODIAN		OPEN	NON-EXEMPT	F,S	1	$36,000.00	$36,000.00	$1,384.62
OUTDOOR MAINTNANCE II		JOHN SELLARS	NON-EXEMPT	F,S	1	$34,330.00	$34,330.00	$1,320.38
OUTDOOR MAINTNANCE II		TRAVIS MERTEL	NON-EXEMPT	F,S	1	$34,330.00	$34,330.00	$1,320.38
CUSTODIAN I		WILLAM MCGHEE	NON-EXEMPT	F,S	1	$32,333.62	$32,333.62	$1,243.60
CUSTODIAN I		JERMEL WASHINGTON	NON-EXEMPT	F,S	1	$32,333.62	$32,333.62	$1,243.60
								0
FULL-TIME SUBTOTAL				F,S	16	$719,351.90	$891,272.32	$25,910.47
PART-TIME SUBTOTAL				P,H	6	$28,800.00	$0.00	$0.00
TOTAL					22	$748,151.90	$891,272.32	$25,910.47

CITY OF GARY 2027 SALARY BUDGET

DEPT: **4630- FIRE COUNTY INCOME TAX**
FUND: **2240-PUBLIC SAFETY INCOME TAX**
CITY: GARY

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	ORIGINAL SALARY	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
FIREFIGHTER	Jackson, Tyrone Lamar	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Edmonds, John	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Malik, Jacob	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Mitchell Jr., Rodney Demond	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Brown, Louis	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Trout, Walter	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Webb, Justin Elliott	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Schneider, Michael Christopher	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Johnson, Bradley A	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Kemp, Ryan	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Hasiak, Matthew	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Simmons, Juwan Lamar	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Smith, Roger Dean	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Barnett, Baile	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Brumfield, Gregory A	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Friday, Matthew S	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Groszewski, Lucas P	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Hilgert, Joshua	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Harris, Edward Earl	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Hubbard, Mark William	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Szorc, Alexander	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	McMillan, Larry Allen	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Sago, Troynesha	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Taylor, Kylan	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Edwards, Brandon J	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Wesley, Doyle Lee	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	Smith, Domonique	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	**OPEN**	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	**OPEN**	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	**OPEN**	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	**OPEN**	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	**OPEN**	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	**OPEN**	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FIREFIGHTER	**OPEN**	NON-EXEMPT	F,S	1	$56,650.00	$56,650.00	$56,650.00	$2,178.85
FULL-TIME SUBTOTAL				35	**$1,982,750.00**	**$1,982,750.00**	**$1,982,750.00**	**$76,259.62**
PART-TIME SUBTOTAL								
TOTAL				35	$ 1,982,750.00	$ 1,982,750.00	$ 1,982,750.00	$ 76,259.62

CITY OF GARY 2027 SALARY BUDGET

D E P T: 4631-POLICE DEPT
F U N D: 2240-PUBLIC SAFETY INCOME TAX
C I T Y: GARY

JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	ORIGINAL SALARY	Approved 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
Patrolman	LAUREN BAKER	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	MAREK BAUNER	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	GABRIEL J. BLANCO	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	DONALD BRIGGS JR.	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	DEVONTE BROOKS	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	DEREK BRUMMEL	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
FIRST PATROLMAN	THOMAS AGUILAR	NON-EXEMPT	F,S	1	$69,304.00	$71,383.12	$71,383.12	$2,745.50
Patrolman	ZACHARY BURLESON	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	MAX CZAJKOWSKI	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	LOGAN FRENCH	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	ZARIAH FRIESON	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	MACKENZIE A. GORE	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	AHMED E. HAMED	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	LISA HARRIS	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	RICKY HARRIS	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	BRENARD HENSON	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	DANIEL HERNANDEZ	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	ELISABETH HILL	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	LARRY JOHNSON	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	DARIUS JORDAN	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	ALPHONSE MARIANI	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	FELIX MEEKS	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	ESTEVAN MIRANDA	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	JARON MOORE	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	RICARDO MORA	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	OMAURI PATRICK	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	DANIEL PAULSON	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	JENNINGS PEMBERTON	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	DEANDRE PORTER	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	EMILIO SALAS	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	ROBERT SANDERS	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	SAMUEL SNODGRASS	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85

Patrolman	TOMMIE TATUM	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	TARION THOMPSON	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	JOHN TRATHEN	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	TOREY YOUNG	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	NATHAN ALLERDING	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	BRIAN BRANTLEY JR.	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	JOSEPH BRIGGS	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	PABLO CEJA	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	RICARDO FLOREZ	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	ANTHONY J. HARVEY	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	SALAHELDEAN HASSAN	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	A'TORIONE HOWARD	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	ESPERANZA JOHNSON	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	PEYTON MCINTOSH	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	JOSEPH NODAL	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85
Patrolman	BRADLEY J. ROSE	NON-EXEMPT	F,S	1	$55,000.00	$56,650.00	$56,650.00	$2,178.85

FULL-TIME SUBTOTAL				48	$2,654,304.00	$2,733,933.12	$2,733,933.12	$105,151.27
PART-TIME SUBTOTAL	F,S							
TOTAL				48	$ 2,654,304.00	$ 2,733,933.12	$ 2,733,933.12	$ 105,151.27

CITY OF GARY 2027 SALARY BUDGET

D E P T: 603 - COMMUNITY INVESTMENT
F U N D: 2260 - Builidng and Construction Realted Fees Fund
C I T Y: GARY

					1101-603		
					APPROVED 2026 SALARY BUDGET	PROPOSED 2027 SALARY BUDGET	PROPOSED 2027 BI-WEEKLY PAY
JOB DESCRIPTION	NAME	STATUS	EMPL TYPE	# EMPL	TOTAL SALARIES	TOTAL SALARIES	UNIT SALARY
BUILDING							
Building Commissioner	Florzell Hawkins Jr	EXEMPT	F,S	1	$74,000.00	$69,225.62	$2,662.52
Office Manager Building	Chyenne Stephens	EXEMPT	F,S	1	$47,804.00	$42,804.13	$1,646.31
Rental Registration Coordinator	Vanessa James	NON EXEMPT	F,S	1	$42,131.00	$42,131.00	$1,620.42
Inspector IV	David Stalf	NON EXMP/UNIO	F,S	1	$47,046.00	$47,046.00	$1,809.46
Inspector IV	Alphonso Rogers	NON EXMP/UNIO	F,S	1	$47,046.00	$47,046.00	$1,809.46
Inspector III	Anthony McClinton	NON EXMP/UNIO	F,S	1	$45,719.00	$45,719.00	$1,758.42
Inspector I	Darnell Brown	NON EXMP/UNIO	F,S	1	$41,091.00	$41,091.00	$1,580.42
Inspector I	Sharonda Wilson	NON EXMP/UNIO	F,S	1	$41,091.00	$41,091.00	$1,580.42
Permit Clerk	Johnnie Anyadora	NON EXMP/UNIO	F,S	1	$37,850.21	$37,850.21	$1,455.78
Permit Clerk	OPEN	NON EXMP/UNIO	F,S	1	$37,850.21	$37,850.21	$1,455.78
Permit Clerk	OPEN	NON EXMP/UNIO	F,S	1	$37,850.21	$37,850.21	$1,455.78
BUILDING TOTAL					**$499,478.63**	**$489,704.38**	**$18,834.78**
ZONING							
Planning and Zoning Administrator (Chg to Zoning Director)	Sylvia Martin	EXEMPT	F,S	1	$70,000.00	$70,000.00	$2,692.31
Zoning Adm Assistant	OPEN	NON EXEMPT	F,S	1	$41,200.01	$41,200.01	$1,584.62
Zoning Total					**$111,200.01**	**$111,200.01**	**$4,276.92**
CODE ENFORCEMENT							
Dir of Code Enforcement (fr supportive services)	ANTHONY EDWARDS	EXEMPT	F,S	1	$0.00	$65,342.01	$2,513.15
Deputy Dir Code Enforcement (fr supportive services)	Keith Dawdell	EXEMPT	F,S	1	$0.00	$45,000.00	$1,730.77
Code Enforcement Officer (fr 2226)	Tremell Williamson	EXEMPT	F,S	1	$0.00	$39,800.00	$1,530.77
Code Enforcement Officer (fr 2226)	Paul Brock	EXEMPT	F,S	1	$0.00	$39,800.00	$1,530.77
Code Enforcement Officer (fr 2226)	Christopher Hall	EXEMPT	F,S	1	$0.00	$39,800.00	$1,530.77
Code Enforcement Officer (fr 2226)	Robert Dodson	EXEMPT	F,S	1	$0.00	$39,800.00	$1,530.77
Code Enforcement Officer (fr 2226)	Daniel Gutierrez	EXEMPT	F,S	1	$0.00	$39,800.00	$1,530.77
Code Enforcement Officer (fr 2510)	OPEN?	EXEMPT	F,S	1	$0.00	$39,800.00	$1,530.77
Administrative Assistant (fr 2226)	Lytonya	EXEMPT	F,S	1	$0.00	$39,800.00	$1,530.77
Code Enforcement Total					**$0.00**	**$388,942.01**	**$14,959.31**
FULL-TIME SUBTOTAL				**22**	**$610,678.64**	**$989,846.40**	**$38,071.02**
PART-TIME SUBTOTAL							
TOTAL				**22**	**$610,678.64**	**$989,846.40**	**$38,071.02**

CITY OF GARY 2027 SALARY BUDGET

D E P T: 801 - REDEVELOPMENT
F U N D: 2503- REDEVELOPMENT
C I T Y: GARY

JOB DESCRIPTION	STATUS	NAME	EMPL TYPE	# EMPL	ORIGINAL SALARY	APPROVED 2026 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 SALARY BUDGET TOTAL SALARIES	PROPOSED 2027 BI-WEEKLY PAY UNIT SALARY
EXECUTIVE DIRECTOR	EXEMPT	Christopher Harris	F,S	1	$92,369.38	$92,369.38	$92,369.38	$3,552.67
EXECUTIVE ASSISTANT	EXEMPT	Marc Selio	F,S	1	$44,446.48	$49,446.48	$49,446.48	$1,901.79
ECONOMIC DEVELOPMENT DIR	EXEMPT	Ryan Jefferies	F,S	1	$0.00	$10,000.00	$10,000.00	$384.62
FULL-TIME SUBTOTAL			0	3	**$136,815.86**	**$151,815.86**	**$151,815.86**	**$5,839.07**
PART-TIME SUBTOTAL			0		**$0.00**	**$0.00**	**$0.00**	**$0.00**
TOTAL			0		**$136,815.86**	**$151,815.86**	**$151,815.86**	**$5,839.07**