

# Gary Common Council



## City of Gary

### **NOTICE OF EXECUTIVE SESSION** **GARY COMMON COUNCIL MEMBERS**

**TUESDAY, JANUARY 20, 2026**  
**5:00 PM**

#### **MEETING LOCATION**

**CITY OF GARY PUBLICSAFETY COMMUNITY ROOM**  
**555 Polk Street**  
**GARY, INDIANA**

**PURSUANT TO IC 5-14-1.5-6.1 (b)**, an **EXECUTIVE SESSION** will be held on the aforesaid date and time. No official actions will be taken. The purpose of the **EXECUTIVE SESSION**:

(1) Where authorized by federal or state statute.

(2) For discussion of strategy with respect to any of the following:

(A) Collective bargaining.

(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing.

(C) The implementation of security systems.

(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

(E) School consolidation.

However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.

(3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.

(4) Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization (as defined in IC 5-28-11-2(3)), or a governing body of a political subdivision.

- (5) To receive information about and interview prospective employees.
- (6) With respect to any individual over whom the governing body has jurisdiction:
  - (A) to receive information concerning the individual's alleged misconduct; and
  - (B) to discuss, before a determination, the individual's status as an employee, a student, or an independent contractor who is
    - (i) a physician; or
    - (ii) a school bus driver.
- (7) For discussion of records classified as confidential by state or federal statute.
- (8) To discuss before a placement decision an individual student's abilities, past performance, behavior, and needs.
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Linda Barnes-Caldwell, President  
Gary Common Council

LBC/lb-ss

Date of Notice: 1/12/2026

cc: Council Members  
Atty. Rinzer Williams III, Council Legal Adviser  
Media  
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